

RIVERSIDE HIGHLAND WATER COMPANY APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

Date _____ Social Security Number _____
Number

NAME

LAST

FIRST

MIDDLE

PRESENT ADDRESS

STREET

CITY

STATE

ZIP CODE

PERMANENT ADDRESS

STREET

CITY

STATE

ZIP CODE

PHONE NUMBER ()

IF RELATED TO ANYONE IN OUR EMPLOY
STATE NAME AND DEPARTMENT

REFERRED
BY

EMPLOYMENT DESIRED

POSITION

DATE YOU
CAN START

CAN YOU
TRAVEL IF A
JOB REQUIRES IT?

SALARY
DESIRED

ARE YOU EMPLOYED NOW?

IF SO MAY WE INQUIRE
OF YOUR PRESENT EMPLOYER?

EVER APPLIED TO THIS COMPANY BEFORE?

WHERE?

WHEN?

EDUCATION

NAME AND LOCATION OF SCHOOL

GRADUATED?

MAJOR SUBJECTS

AVERAGE GRADES

	NAME AND LOCATION OF SCHOOL	GRADUATED?	MAJOR SUBJECTS	AVERAGE GRADES
HIGH SCHOOL				
COLLEGE				
TRADE BUSINESS OR CORRESPONDENCE SCHOOL				

JOB RELATED SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK

PLEASE LIST JOB RELATED ACTIVITIES: CIVIC, ATHLETIC, ETC.

(YOU MAY EXCLUDE ORGANIZATIONS, THE NAME OR CHARACTER OF WHICH INDICATES THE RACE, CREED, SEX, SEXUAL ORIENTATION, MARITAL STATUS, AGE, COLOR OR NATIONAL ORIGIN OF ITS MEMBERS)

LAST

FIRST

MIDDLE

FORMER EMPLOYERS

(LIST BELOW LAST FOUR EMPLOYERS, BEGINNING WITH PRESENT OR MOST RECENT - EXPLAIN ANY GAPS ON ACCOMPANYING PAGE)

DATE MONTH AND YEAR	NAME AND ADDRESS OF EMPLOYER	POSITION	REASON FOR LEAVING
FROM			
TO			
FROM			
TO			
FROM			
TO			
FROM			
TO			

REFERENCES

(GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR)

NAME	ADDRESS	BUSINESS	YEARS ACQUAINTED

IN CASE OF EMERGENCY NOTIFY

NAME

ADDRESS

PHONE NUMBER

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge. I further certify that I have personally completed this application. I understand that any misrepresentation, falsification, or material omission of information on this application or on any document used to secure employment shall be grounds for rejection of this application, or for immediate discharge if I am employed, regardless of time elapsed before discovery.

I hereby authorize Riverside Highland Water Company ("Company"), to thoroughly investigate any references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Company, any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Company, my former employers and all other persons, corporations, partnerships and associations, and their respective agents, employees and representatives, from any and all claims, demands or liabilities, arisen out of or is in any way related to such investigation or disclosure.

I understand that nothing contained in my employment application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and that my employment and compensation may be terminated at-will, with or without cause, with or without notice, at any time, either at my option or at the option of Company. I further agree that no promises or representations contrary to the foregoing are binding on Company, unless such an agreement is made in writing that clearly and expressly specifies the intent to alter that at-will nature of employment, and is signed by me and the president of Company. Thus, I agree that this shall constitute a final and fully binding integrated agreement with respect to the at-will nature of my employment relationship, and that there are no oral or collateral agreements regarding this issue.

I also understand that all offers of employment are conditioned on: (1) successful completion of a background check (including criminal history); and (2) the provision of satisfactory proof of my identity and legal authority to work in the U.S. Offers of employment are also conditioned on Company's receipt of satisfactory responses to reference requests, and if requested, satisfactory completion of a post-offer medical examination, including a drug/alcohol test.

DATE

SIGNATURE

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY

DATE